



## **Cardwave Anti-Slavery Statement and Human Trafficking Statement**

This statement comprises the Anti-Slavery and Human Trafficking Statement of Cardwave, in accordance with the requirements of the Modern Slavery Act 2015.

Cardwave provides technical services including data programming and secure data management relating to solid state memory products to a wide-range of business customers across the world.

Cardwave purchases products from suppliers across the globe. Cardwave sets out its position and requires its suppliers to comply with its policy on meeting international labour standards, human rights guidance, and health and safety laws including managing the supply chain to prevent human trafficking, slavery, bribery and corruption.

In managing our suppliers' adherence to our values, we undertake annual surveys and reserve the right to undertake inspections and audits. Any instances of non-compliance are addressed on a case-by-case basis with actionable remediation plans put in place. It is our policy to cease trading with any third parties whom do not comply with our policies and whom are not actively participating in remediation plans.