

SLAVERY & HUMAN TRAFFICKING

Policy statement

Cardwave has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chain.

This statement is published in line with section 54 (1) of the Modern Slavery Act 2015.

About Cardwave

Cardwave is a world leader in flash memory integration and content duplication services. We are a full-service organisation, working closely with our customers and manufacturing partners to deliver the right product and service for their business.

We support good relationships with employees, our customers and supply chain partners which underpin our success.

Our commitment to the principles of the Modern Slavery Act 2015

Cardwave is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard our employees from any abuse and coercion.

Our supply chain

Due to the nature of our business we assess ourselves to have a very low risk of modern slavery in our business and supply chain.

Our supply chain is largely focused on specialist manufacturers of memory products but we also procure goods and services from the UK and overseas suppliers. Whenever possible we source goods and services from local, reputable suppliers who share our commitment to this policy.

Our policies in relation to Modern Slavery Act 2015

- Code of conduct
- Equality policy
- Staff handbook
 - Equal opportunity
 - Bullying and harassment
 - Anti-bribery
- Whistleblowing policy